

CODE OF CONDUCT

At Queens in Kicks, we are committed to fostering a positive, respectful, and supportive environment for all members of our dance community. Our Code of Conduct outlines the principles and expectations that guide the behavior and interactions of our dancers, instructors, staff, and visitors. By upholding these standards, we uphold the values of our company and contribute to a culture of inclusivity, empowerment, and excellence.

1. Respect and Courtesy:

We treat everyone with respect, kindness, and courtesy, regardless of their role, background, or identity. We value diversity and embrace the uniqueness of each individual within our dance community.

2. Professionalism:

We conduct ourselves with professionalism at all times, both inside and outside of the dance studio. This includes punctuality, preparedness, and adherence to dress code guidelines.

3. Supportive Atmosphere:

We create a supportive and encouraging atmosphere where dancers uplift and inspire each other. We celebrate achievements, offer constructive feedback, and provide assistance to those in need.

4. Collaboration:

We value collaboration and teamwork, recognizing that we achieve our best results when we work together. We foster an environment where ideas are shared, contributions are valued, and everyone has the opportunity to contribute to the success of our company.

5. Accountability:

We take responsibility for our actions and their impact on others. We acknowledge mistakes, learn from them, and strive to make amends when necessary. We hold ourselves and each other accountable to the highest standards of conduct.

6. Integrity:

We act with honesty, integrity, and transparency in all our dealings. We uphold the values of Queens in Kicks and refrain from engaging in dishonest, unethical, or harmful behavior.



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7. Safety:

We prioritize the safety and well-being of all members of our dance community. We follow safety protocols, adhere to instructor guidance, and look out for each other's physical and emotional health.

8. Confidentiality:

We respect the privacy and confidentiality of our fellow dancers, instructors, and staff. We do not share sensitive information without permission and maintain confidentiality in all personal and professional matters.

9. Conflict Resolution:

We resolve conflicts and disagreements in a constructive and respectful manner. We communicate openly, listen actively, and seek mutually beneficial solutions while maintaining the dignity and respect of all parties involved.

10. Representation:

As ambassadors of Queens in Kicks, we represent our company with pride, professionalism, and enthusiasm. We strive to uphold the reputation and values of our company in all our interactions, both on and off the dance floor.

11. Compliance:

We comply with all policies, rules, and regulations established by Queens in Kicks. We familiarize ourselves with company policies, seek clarification when needed, and adhere to the highest standards of conduct expected of us as members of the Queens in Kicks community.

12. Continuous Improvement:

We are committed to continuous improvement and personal growth as dancers, individuals, and members of our community. We seek feedback, embrace opportunities for learning and development, and strive to become the best versions of ourselves.

By adhering to the Queens in Kicks Code of Conduct, we contribute to a vibrant, inclusive, and thriving dance community where every woman can unleash her full potential and shine as a queen in her own right.

I confirm I have read and understood the Conflict of Interest Policy.

Name _____

Signature _____

